

# Counselor Support Programs

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Counselor Support Programs

Code 10J

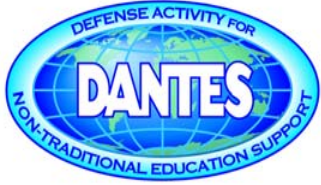
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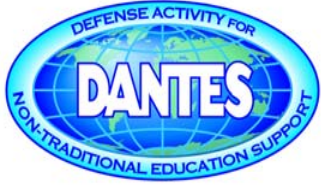
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# Counselor Support Programs

- Guidance Materials and Interest Inventories
- LIMIT: Education Centers can have eDISCOVER and two of the counselor support programs listed herein.\*
- \*MBTI and Strong are considered as one.

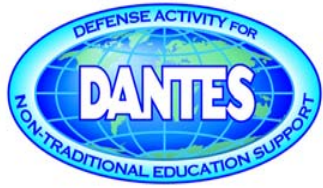


# Counselor Support Programs

- Computer Assisted Guidance Information System (CAGIS)

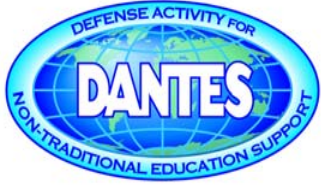
## DISCOVER

- Campbell Interest and Skill Survey (CISS)
- Holland Self-Directed Search (SDS)
- Kuder Career Search w/Person Match
- Strong Interest and Confidence Inventory (SCI)
- Myers-Briggs Type Indicator (MBTI)



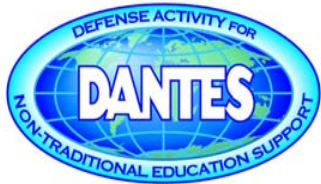
# Campbell Interest and Skills Survey (CISS)

- Helps counselors obtain complete career assessment information
- Provides an integrated measure of self-assessed interests and skills
- Provides an estimate of a student's confidence in his/her ability to perform various occupational activities



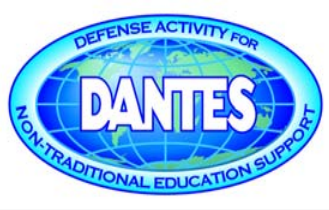
# CISS

- Has two scales:
  - ◆ Measures self-interests
  - ◆ Measures skills
- The two types of scales provide more comprehensive, richer data than interest scores alone
- Focuses on careers that require post-secondary education and is appropriate for use with individuals who are college bound



# CISS

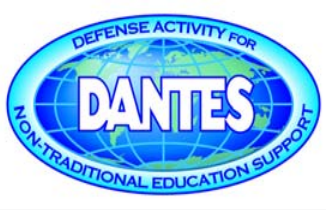
- CISS has two delivery systems:
  - ◆ Paper
  - ◆ On-line
- On-line delivery is free for Service members
- Also, on-line for family members available w/credit card payment
- Results are printed immediately



# Career Assessment Inventory (CAI)

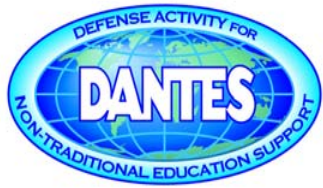
- Help with career decisions measuring interests requiring a minimum of postsecondary education (community college, technical, or business training)
- Moved to On-line delivery in FY04
- Uses occupational scales related to specific careers and indicates career satisfaction





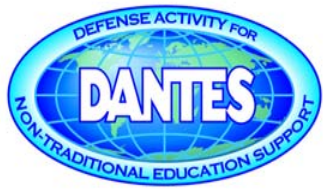
# CAI

- Occupational scales relate to 111 specific careers
- Scales indicate interest areas which the individual have in common with employees who are successfully employed in that field



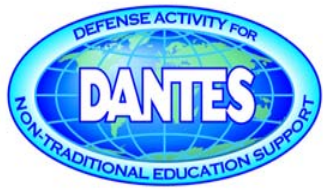
# Holland Self-Directed Search

- Adapts to Service members without actual education center contact
- Only in paper version
- Used by Reserve & Guard units who don't have an educational counselor available. Units on deployments use them as well.
- Measures interests and abilities



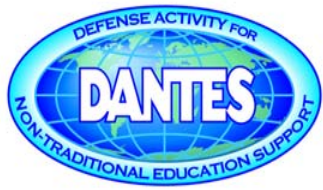
# Holland Self-Directed Search

- Completely self-directed
  - ◆ Self-administered
  - ◆ Self-scored, and
  - ◆ Self-assessed
- Results presented - reviewed by counselor (if available) to set short term/long term goals.
- Occupational Finder contains over 1300 occupational possibilities



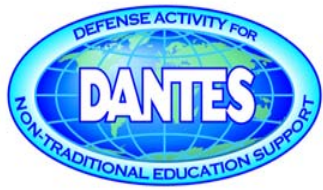
# CPP, Inc. (Palo Alto, CA)

- Contract provides for:
  - ◆ Strong Interest and Confidence Skills Inventory
  - ◆ Myers-Briggs Type Indicator (MBTI)
- Both well known assessment instruments



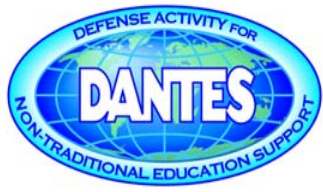
# CPP, Inc.

- Three delivery systems:
  - ◆ Paper
  - ◆ On-line
  - ◆ CD-ROM (phasing out)
- Measures interests in careers w/advanced technical or college training



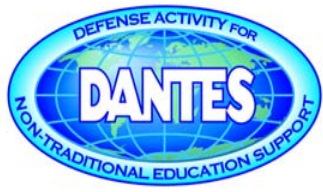
# Myers-Briggs Type Indicator (MBTI)

- Training is required before DANTES can provide you this material.
- Given at DANTES Workshop for free. Otherwise, there are companies who give the training, but it's a week long and expensive.



# MBTI

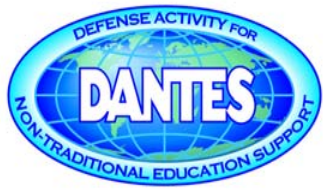
- MBTI helps individuals understand their strengths and evaluates the differences and similarities.
- It is a Personality Indicator. Shows who can work better together.
- Measures how individuals use Perception & Judgment.



# MBTI

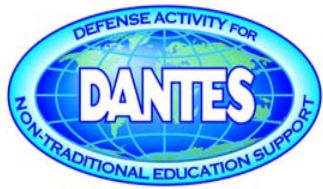
- Evaluates students direction for their lives.
- In perception - one uses sensing and intuition to become aware of things
- In judgment - one uses thinking and feeling to evaluate ways of coming to conclusions about what is perceived.





# MBTI

- Individuals compile a four letter code to describe themselves.
- A proven team-building process for success.
- Helps individuals understand their strengths.
- Counselors must attend a 4-hour mandatory training session before being able to order materials.

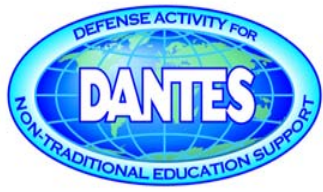


# **Strong Interest Inventory and Skills Confidence Inventory (SCI)**

- Strong Interest Inventory helps individuals plan with one goal in mind:

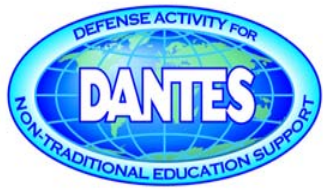
**To match their interests with satisfying careers.**

- Used as a career counseling tool for over 75 years.



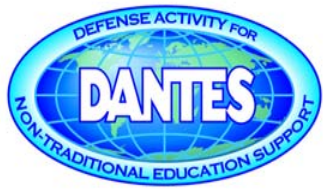
# Strong Interest Inventory

- An essential resource for helping people launching a new career or considering a career change.
- Provides an in-depth assessment of a person's interests among a broad range of occupations, work/leisure activities and education subjects.



# Skills Confidence Inventory (SCI)

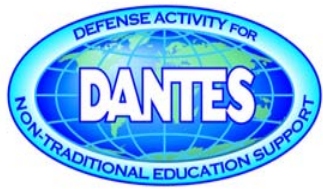
- SCI measures a client's perceived level of confidence in performing skills related to the SII results.
- A discrepancy can exist between an individual's interest in a given career and his/her confidence in the ability to do well in that career.



# **Strong Interest Inventory and Skills Confidence Inventory (SCI)**

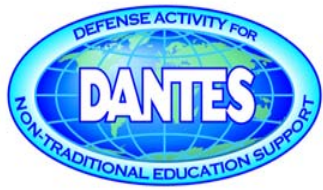
## **➤ Facts:**

- ◆ Items: 377
- ◆ Age: 14 and up
- ◆ Time: 45 - 55 minutes
- ◆ Reading level: 8th Grade
- ◆ Report length:
  - ✓ Profile report is 7 pages
  - ✓ Interpretive report is 22 pages



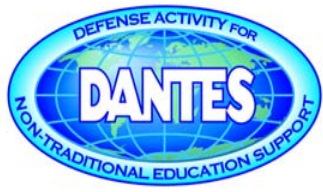
# **Strong Interest Inventory and Skills Confidence Inventory (SCI)**

- Three types of scoring services available:
  1. On-line version of the SII & SCI assessment
  2. Prepaid Scoring: Paper answer sheets sent to CPP's Washington, D.C. scoring center for results
  3. Non-prepaid answer sheets for use by family members. Must be accompanied by check or money order to cover the cost of scoring



# KUDER Career Search w/Person Match

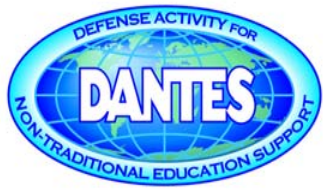
- Suggests promising occupations and college majors
- 4 delivery systems available
- Used by young Service members or transitioning members
- Your answers are matched up with people already working in your interest field
- Can help plan education goals for life-long direction



# DISCOVER (CAGIS)

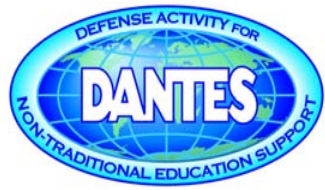
- ACT delivers two systems for DoD
- Active Components & Army Guard
- Contract can be expanded but requires funding
- CD Stand alone or Server
- eDISCOVER anywhere, anytime w/password





# DISCOVER

- Assesses interests, ability, and values
- Provides information on related occupations and educational opportunities



# Counselor Support Programs

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